

- Updated April 2018 -

Our Mission Core Values Where we started Where we're at Where we're going

#### **Our Mission**

Core Values Where we started Where we're at Where we're going

#### **Our Mission**

#### to provide an exceptional lifestyle to our tenants, employees, vendors and member owners.

#### Better. Because we care.

#### Our Mission **Core Values** Where we started Where we're at

Where we're going

#### **Core Values**

In everything we do we embrace and encourage:

- Respect
- Integrity / Honesty
- Customer Focus
- Teamwork

Whenever possible we strive to partner with team members that share similar values.

To care is to give back. Our goal is to give back to you!

# Core Values - Respect & Integrity

Respect

• Our tenants, fellow employees, vendors and owners

Integrity / Honesty

- The law dictates an absolute minimum in this regards.
- Beyond that we also aim to *do the right thing* ethically so that we can all sleep better at night.
- Keep accurate records.
- Do not falsify information.

# Core Values - Customer Focus & Teamwork

**Customer Focus** 

- We strive to deliver on the best product at the best price.
- In a service industry, we *must* focus on customer service.
   Without the customer, we have no business.

Teamwork

- No one can run a property single-handedly.
- Our employees are expected to work hand-in-hand with our vendors to best service the customer.
- Above all, have fun!
- A fun environment is contagious, will improve everyone's experience/life and help you deliver a better experience.

## The Triple bottom line

- Better. Because we care.

#### Profits

- For the investors the "traditional bottom line"
- Profit-sharing for the employees; ties in with bonus structure

#### People

- Residents:
  - Quality of life, quality of service, a place to call home
- Employees:
  - Quality of life: training, career advancement, job satisfaction
- Vendors:
  - Repeat business

#### Planet

- Minimize any negative impact we have
- Leave this world in a better place for future generations

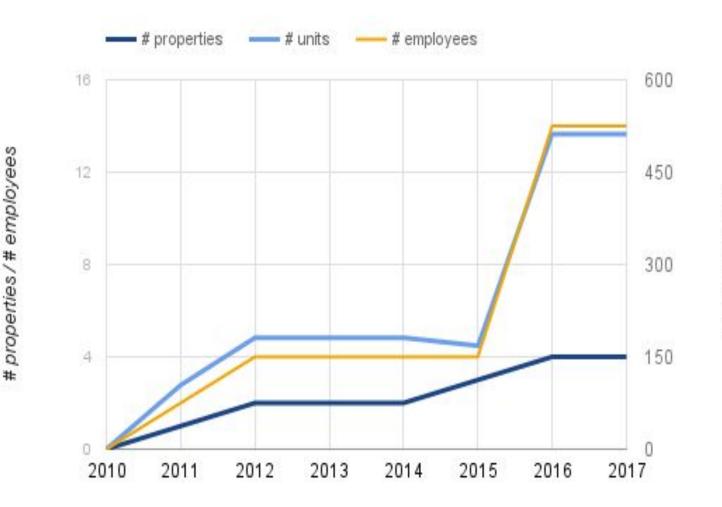
Our Mission Core Values **Where we started** Where we're at Where we're going

#### Where we started

- Ethical, minority owned business, formed in 2011
- Founder/CEO: Shari L. Gould, CAM, CAPS
- Co-Founder/CFO: Steven R. Gould, IROP
- Sustainable and profitable growth over a 6+ year period
- Manages MF properties for local, private investment companies

Our Mission Core Values Where we started **Where we're at** Where we're going

# Where we're at - EGPM Growth



# units managed

#### **Current Portfolio**

- 3 apartment communities:
- The Monterey, Irving (160 units)
- Silverado, Irving (185 units)
- Villas Del Sol / The Village on West Irving, Irving (91 units)

#### Previously-managed apartment communities:

- Spanish Chase, Irving (77 units) 2012-2017
- Casa Del Sol, Irving (104 units) 2011-2015

## The Monterey 700 S. Story Rd, Irving

http://www.themontereyirving.com

Phone: 972-848-3373

ResMan code: TM

- 160 units
  - 1/1, 2/1 apartments
  - 2/2 townhomes
  - Average unit size: 974 sq. ft.
- Purchased Oct. 2016
- 42 investors/owners
- > \$500K in capital improvements





## Silverado 1319 N. Nursery Rd, Irving

http://www.silveradoapartments.com

Phone: 972-438-2248

ResMan code: SILVER

- 185 units
  - o 1/1, 2/1, 2/2, 3/2 apartments
  - 2/1.5 townhomes
  - 1 efficiency
  - Average unit size: 782 sq. ft.
- Purchased Apr. 2016
- 32 investors/owners
- > \$600K in capital improvements





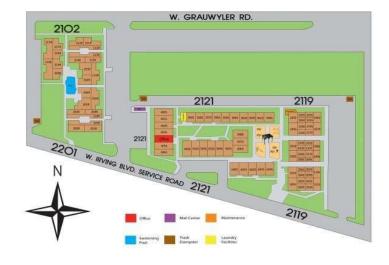
# The Village on West Irving 2121 W. Irving Blvd., Irving

http://www.thevillageonwestirving.com

Phone: 972-870-0900

ResMan code: TV

- 91 units (90 + office unit)
  - 1/1, 2/1.5, 2/2 townhomes
  - o 2/1, 2/2 apartments
  - Average unit size: 1,082 sq. ft.
- Purchased Jan. 2015
- 23 investors/owners
- > \$325K in capital improvements





### Spanish Chase 3200 W. Pioneer Dr., Irving

- 77 units
- 1/1, 2/1, 2/2 and 3/2
- Average unit size: 823 sq. ft.
- Purchased Nov. 2012; sold Nov. 2017
- 13 investors/owners
- > \$120K rehab.
- Converted from ABP to RUBS
- Increased property value \$2M





## Casa Del Sol 700 N. Nursery Rd, Irving

- 104 units (103 + office unit)
- 1/1, 432 sq. ft.
- Purchased Sept. 2011;
   Sold Jul. 2015
- 14 investors/owners





#### **Corporate Offices**

Visitors by appointment only



Primary office:

- 320 Decker Dr., Irving, TX 75062
- Phone: 972-719-2544

Also:

 While we may use personal cell phones to communicate internally, *DO NOT give out anyone's personal cell phone number to anyone* (residents or vendors)

## What we do?

Offer a superior quality product at a competitive price

### **Business Model**

- Acquire properties that have upside potential
  - Below market rent; need capital injection interior and exterior
  - Some/all dated units needing upgrading
  - Occasionally mis-managed
- Year 1 after acquisition
  - Major capital improvements
  - Bring rents up to market level
  - <3% delinquency</li>
- Year 2
  - Improve property performance 90%/90 days, aim for >95% occupancy.
- Year 3
  - Look at sale or refinance (owners final decision)
- Year 4 and beyond
  - Refi. allows additional capital injection
  - Run property for maximum cash flow (occ. 95% or more)

#### **Increase Income**

- For under-performing assets, increase rents to market rent
- Rehab. "classic" units to help with rent increases:
  - Classic: not upgraded in last 20+ years! (no new leases)
  - Standard: clean and functional, modern apartment
  - Upgraded: add upgraded faucets/fixtures, faux hardwood floors
  - Deluxe: upgraded + tile backsplash, black appliances in kitchen,
     2" faux wood blinds
- Other options:
  - Convert from ABP to RUBS
  - Parking
  - Pet rent
  - Add new amenities (depending on property)

### Environmental Consciousness → leading to cost savings

Cost savings through:

- Water conservation
- Energy conservation

Leads to improved NOI & increased property value. Benefits:

- Residents
- Employees
- Investors/Owners
- Future generations







#### Challenge the status quo

Don't blindly accept the status quo.

- If we've always done things a certain way, does it still make sense? (Or is there a better way?)
- If the industry always does things a certain way, does it make sense and can we do it better?

#### The Village on West Irving - Before-and-after rehab. photos



#### Casa Del Sol - Before-and-after rehab. photos





Our Mission Core Values Where we started Where we're at Where we're going

### **Acquisition Plan**

2018:

- Q2/Q3 Acquire 1980's construction property
- Q3/Q4 Sell TV; 1031 into another property

2019 and beyond:

- Acquire 1-2 properties/year for next 5 years
- Sell properties as needed (and depending on the market)

## For more information

Web Site: <a href="http://www.elmstonegroup.com">www.elmstonegroup.com</a>

Employee Portal: <a href="http://www.elmstonegroup.com/egpm">www.elmstonegroup.com/egpm\*</a>

Investors: <a href="http://www.elmstonegroup.com/investors">www.elmstonegroup.com/investors</a>\*

\* Login required